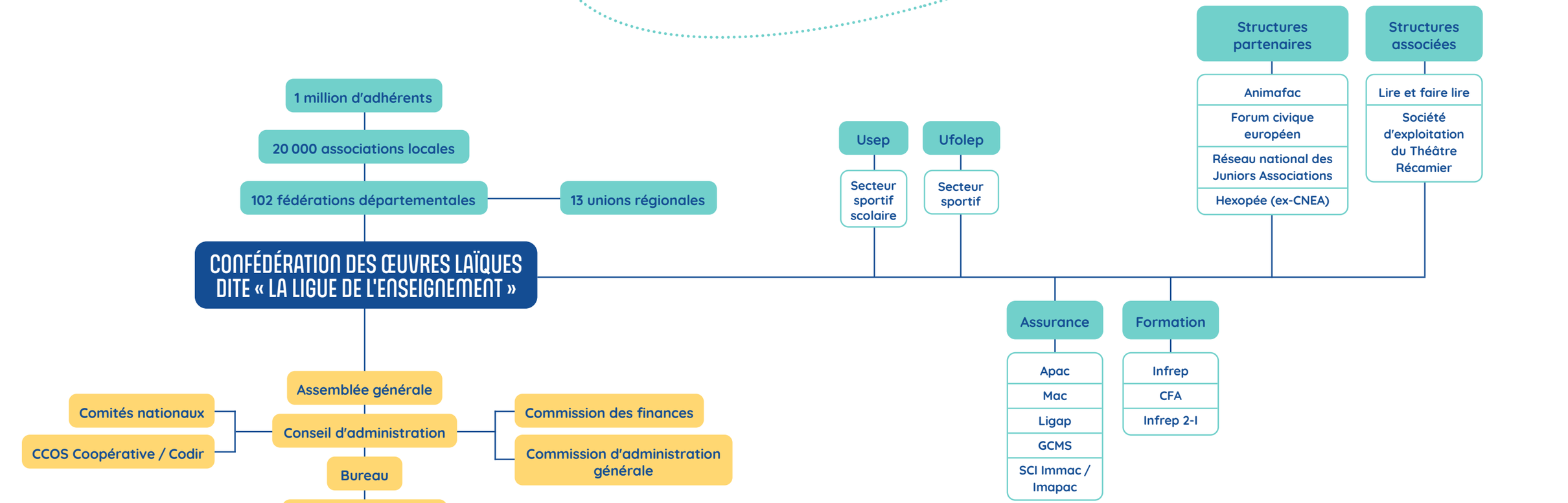ORGANIGRAMME 2022